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United States Coast Guard

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COMDTNOTE 5700
JAN 31 2002

COMMANDANT NOTICE 5700

CANCELLED: DEC 31 2002

Subj: 2002 CALENDAR OF DIVERSITY ENHANCING EVENTS AND OBSERVANCES

Ref: Coast Guard Equal Opportunity Program Manual, COMDTINST M5350.4, Chapter 3

1. PURPOSE. This Notice publishes the 2002 Calendar of Coast Guard diversity enhancing events and observances.
2. ACTION. Area and district commanders, commanders of maintenance and logistics commands, commanding officers of headquarters units, assistant commandants for directorates, Chief Counsel and special staff offices at Headquarters shall make this Notice available to all personnel.
3. DIRECTIVES AFFECTED. None
4. BACKGROUND. The Coast Guard recognizes that the United States is a diverse mix of groups who brought their own cultures, differences, and values to build this nation. This mix of differences makes our nation strong. In recognition of the many achievements of these diverse groups, Coast Guard sets aside time each year to celebrate their contributions, heighten awareness, and become more knowledgeable about managing a diverse workforce.

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NON-STANDARD DISTRIBUTION:

5. PROGRAM PLANNING. The Coast Guard encourages program planning for these national and local observances and training activities consistent with Command focus and the Coast Guard Strategic Plan. The exact nature of each observance is determined by the command and must be consistent with the availability of local resources. The goals of such observances are to:
 - a. Promote learning activities and programs addressing diversity and the value of a diverse workforce.
 - b. Provide the Coast Guard workforce with a greater understanding of the contributions that each ethnic group and gender have made to our nation, DOT, and the Coast Guard.
 - c. Address the substance reflected in the theme of the national observance, or the Presidential Proclamation, or Coast Guard policy related to the specific group.
6. RECOMMENDED ACTIVITIES. Recommended activities include but are not limited to:
 - a. Training activities to enhance the Coast Guard's awareness of the value of diversity.
 - b. Guest speakers or panels who are experts in the field of the culture, issues, or contributions of the group, or are knowledgeable of theme topics or the substance of the Presidential Proclamation on the national observance.
 - c. Articles about the observance and the recognized group's accomplishments in command publications.
 - d. Exhibits, displays of literature, pictorial histories, etc., which are representative of the group's culture, accomplishments, etc.
 - e. Video, slides, or other media that are representative of the group's achievements.
7. CALENDAR. The attached calendar was compiled using other federal agencies' listings, web-site research and contact with the event and/or observance sponsoring organizations. The sponsoring organization's web site is provided so that additional information may be locally gathered on the event and/or about the organization. The calendar is intended for your information and planning use. It does not constitute nor imply recommendation or endorsement by this Directorate or by the United States Coast Guard of any of the organizations listed thereon. For further guidance on Diversity and Cultural Awareness, please consult the reference (a), Section 3.A located at cgweb.uscg.mil; click on the "Services" tab then double click the "Civil Rights" link. The manual may be found under the "Field Support" heading on the menu.

W. R. SOMERVILLE
Assistant Commandant for Civil Rights

Encl: (1) 2002 Calendar of Diversity Enhancing Events and Observances

2002 CALENDAR OF DIVERSITY
ENHANCING EVENTS AND OBSERVANCES

The national themes for 2002 are announced by the sponsoring organization, however, the official, federal themes may be different from those announced by these organizations.

January

21 **Dr. Martin Luther King, Jr. Birthday
(Observed)**

Theme: "Remember! Celebrate!
Act! A Day On...Not A Day Off"
<http://www.thekingcenter.com>

February

African American History Month

National theme: "The Color Line Revisited:
Is Racism Dead?"

<http://www.asalh.com/blackhistory.htm>

Concurrent theme: "The African
American Legacy: Contributions and
Service In America's Defense"*

26 National Council of LaRaza (NCLR)
Capital Awards, Washington, D. C.
Honors members of Congress for policies
benefiting the Hispanic community
<http://www.nclr.org>

*Department of Defense 2002 Theme

March

National Women's History Month

Theme: "Women Sustaining the
American Spirit"

<http://www.nwhp.org>

13 League of United Latin American
Citizens (LULAC)

**5th Annual National Legislative Awards
Gala, Washington, D. C.**

Theme: 'Celebrating Legislative Service to
the Hispanic Community"
<http://www.lulac.org/events>

20-23 American GI Forum of the U. S.
**National Mid-Year Conference, Corpus
Christi, Texas**
<http://www.agifnat.org>

March

21-25 National Association for Equal
Opportunity in Higher Education (NAFEO)

**27th National Conference On Blacks in
Higher Education, Washington, D. C.**

In association with Historically Black
Colleges and Universities (HBCU)
<http://www.nafeo.org>

April

15-19 Association of Naval Services Officers
(ANSO)

**2002 Annual Conference, San Diego,
California**

<http://www.erols.com/anso>

17-21 Defense Advisory Committee
on Women in the Services (DACOWITS)
**2002 Spring Conference (Supporting Service
USN), Washington, D. C.**
<http://www.dtic.mil/dacowits/>

21-27 **Administrative Professionals Week**
24 **Administrative Professionals Day**
<http://www.iaap-.org/APW/apwindex.htm>

May

**Asian American/Pacific Islander Heritage
Month**

Theme: to be determined
<http://www.apahc.org>

19 Federal Asian/Pacific American
Council (FAPAC)

**National Leadership Training Conference,
Washington, D. C.**

<http://www.fapac.org>

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May

26 May-2 June

National Image, Inc.

30th National Training Conference and Exposition, Las Vegas, Nevada

Theme: to be determined

<http://www.nationalimageinc.org>

June

23-29 League of United Latin American Citizens (LULAC)

73rd Annual National Convention & Exposition, Houston, Texas

Theme: "Leading the New Majority: Shaping the Future"

<http://www.lulac.org/events>

July

6-11 National Association for the Advancement of Colored People (NAACP)

93rd Annual National Convention Houston, Texas

Theme: to be determined

<http://www.naacp.org>

20-24 National Council of LaRaza (NCLR)

Annual Conference, Miami, Florida

Theme: to be determined

<http://www.nclr.org>

22-26 Federally Employed Women (FEW)

33rd National Training Program, Orlando, Florida

Theme: "Magic and Space - Dreams In Progress"

<http://www.few.org>

30 July-4 August

American GI Forum of the U. S.

The AGIF Annual Conference, Albuquerque, New Mexico

<http://www.agifnat.org>

August

7-10 The National Naval Officers Association (NNOA)

30th Anniversary Conference, NAB Little Creek, Virginia

<http://www.nnoa.org>

26 Women's Equality Day

Theme: to be determined

http://www.nwhp.org/events/eq_day/eq_day.html

26-30 Blacks In Government (BIG)

24th Annual National Training Conference, Atlanta, Georgia

Theme: "Accept the Challenge, Exceed the Standard Through Professional Development"

<http://www.bignet.org/ntc/index.htm>

September

National Hispanic Heritage Month

Theme: to be determined

22-28 National Deaf Awareness Week

International events celebrate the culture, heritage and language unique to deaf people of the world

<http://www.nad.org>

October

National Disability Employment Awareness Month

Theme: to be determined

23-27 Defense Advisory Committee

on Women in the Services (DACOWITS)

2002 Fall Conference, (Supporting Service USCG), Location: to be determined

<http://www.dtic.mil/dacowits/>

26-29 Hispanic Association of

Colleges and Universities (HACU)

16th Annual Conference, Denver, Colorado

Theme: to be determined

<http://www.hacu.net/events/events.htm>

November

National American Indian Heritage Month

Theme: to be determined